



Subject: RoHS Policy

To Whom It May Concern:

Transistor Devices has developed a RoHS implementation strategy that serves the best interests of our broad markets. In some cases, our customers have expressed a desire for their product to be compliant to these new regulations, whereas others have chosen not to change over for a variety of reasons. These reasons may include the reliability risk associated with changing proven designs, the absence of a European market or the end of the product's life cycle, in which case change would not be warranted. Our customers have further stressed concerns about moving to "Lead Free" soldering processes. In these cases, they have typically exercised the "Lead Exemption" as defined by the Annex in the RoHS Directive 2002/95/EC.

TDI is prudently moving towards RoHS compliancy, but does share the reliability concerns of the industry and our customers. Therefore, TDI will maintain a system that is capable of providing both RoHS compliant assemblies: "Lead Free" (RoHS-6) and "RoHS-Lead Exempt" (RoHS-5).

Currently, TDI is converting standard platforms to RoHS-5 compliance. TDI will provide "Lead Free" RoHS-6 upon request, until which time as product reliability data justifies 100% conversion and market acceptance is evident.

It is not our intention to automatically transition current "Legacy" custom programs without the explicit direction of the customer who owns the configuration rights. We intend to provide both Tin/Lead and Lead Free processes into the foreseeable future, and no conversion to a Lead Free process will be implemented on custom product unless specifically requested by the customer.

If you have any further questions or require any additional information, please feel free to contact me.

Sincerely,

TRANSISTOR DEVICES INC.

A handwritten signature in black ink, appearing to read "George Cutler", with a long horizontal flourish extending to the right.

George Cutler
V.P., Corporate Quality